



Stakeholders	Stakeholder relations
Consumers of electricity and grid connection services, territorial grid organisations	Interaction is through customer service centres, the power grid services portal of Rosseti Group at www.noptan-trn.ph , and the contact centre with unified federal numbers 8-800-100-15-52 and 8-800-220-0-220. Individuals can also send messages (claims, complaints, applications, requests) through the online reception desk on Rosseti Kuban's official website at: https://rosseti-kuban.ru
For more details, please see the Customer relations subsection of the Sustainable Development section.	
Partners (suppliers, contractors, business partners, professional and industry associations, including international ones)	These parties are interested in mutually beneficial and long-term cooperation, stable financial condition of the Company, timely and accurate fulfilment of contractual obligations, transparency in procurement and rejection of corruption. Interaction is through procurement procedures, negotiations, participation in topic-related forums, seminars and conferences with media participation, and through the corporate website
For more details, please see the Sustainable Development section.	
State (federal, regional and local authorities)	This party is interested in ensuring the reliable and sustainable functioning of the energy system, discussing and reviewing government projects and decisions related to industry regulation, cooperating on planning and implementing territorial development programmes in the region of operation, participating in the Energy Strategy of Russia and the Strategy for Development of the Power Grid Complex of the Russian Federation, meeting medium-term and long-term demand for electricity, attracting additional investment to the region, creating new jobs, and increasing tax payments. Interaction is carried out by setting tariffs for regulated activities, approval of investment programmes and reports on their implementation, participation in working groups to develop the electric power industry perspective development roadmap, conclusion of cooperation agreements, reporting to authorities and information disclosure in accordance with Russian legislation, transfer of tax payments, expert discussions, conferences, forums, working meetings and joint events with representatives of the authorities
SOCIAL ENVIRONMENT	
Society (public, social, charitable and environmental organisations, scientific and educational institutions, non-consumers, media)	The said party is interested in reliable energy supply, employment, development of regions of presence, environmental protection, energy efficiency, implementation of social and charitable programmes, development of science and education, introduction of advanced scientific developments and technologies, demand for young promising personnel, full information about the Company's activities. Interaction is through participation in charity projects, publications in the media and on the corporate website, press conferences, PR events, topic-related seminars, forums, competitions, meetings and topic-related events with veterans, students, schoolchildren, etc., application of measures to prevent electrical accidents with the population, participation in research and educational projects
For more details, please see the Sustainable Development section.	

CONTRIBUTION TO THE UN SUSTAINABLE DEVELOPMENT GOALS



UN SUSTAINABLE DEVELOPMENT GOALS



Given the nature of its business, the Company contributes to the achievement of eight of the 17 UN sustainable development goals.

UN Sustainable Development Goals with description	Contribution of the Company to the achievement of the goals
 <p>Goal 3: Good Health and Well-Being (ensure healthy lives and promote well-being for all at all ages)</p>	<p>The principles of Rosseti Kuban's occupational safety and social policy are to recognise and prioritise the life and health of employees over the Company's operating results, to provide comfortable working and leisure conditions for employees, to improve their social security, and to improve labour and social relations in the workforce.</p> <p>Rosseti Kuban provides for:</p> <ul style="list-style-type: none"> • Creation of a healthy and safe working environment • Consistent and continuous reduction of work-related injuries and ill health • High level of corporate safety culture • Social security for employees, including voluntary medical insurance, health resort treatment, financial support for employees and retirees • Safety of power facilities for third parties <p>For more details on the Company's results and achievements in the reporting year, please see the Sustainable Development section.</p>
 <p>Goal 4: Quality Education (ensure inclusive and equitable quality education and promote lifelong learning opportunities for all)</p>	<p>Employee training is one of the priorities of the Company's human resources and social policies. In the reporting year, the ratio of employees who participated in off-the-job training was 144% of the average headcount.</p> <p>For more details on the Company's results and achievements in the reporting year, please see the Sustainable Development section.</p>

UN Sustainable Development Goals with description	Contribution of the Company to the achievement of the goals
 <p>Goal 6: Clean Water and Sanitation (ensure availability and sustainable management of water and sanitation for all)</p>	<p>Rosseti Kuban has existing contracts for water consumption and wastewater disposal and has two licensed wells for fresh groundwater withdrawal for domestic and drinking water supply, valid until 2034.</p>
 <p>Goal 7: Affordable and Clean Energy (ensure access to affordable, reliable, sustainable and modern energy for all)</p>	<p>The Company maintains a sufficient level of operational reliability of electric grid equipment and ensures non-discriminatory access of consumers to the Company's electricity transmission services.</p> <p>For more details on results and achievements of the Company in the reporting year, please see the Operating Results section.</p>
 <p>Goal 8: Decent Work and Economic Growth (promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all)</p>	<p>The Company is actively involved in the social and economic life of the region by creating jobs and employment for suppliers in related industries, as well as by arranging various social programmes and charitable activities. In all Rosseti Kuban branches, the level of average accrued wages for production staff is competitive and higher than the local average accrued wages for 2022.</p>
 <p>Goal 9: Industry, Innovation and Infrastructure (build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation)</p>	<p>In order to eliminate the existing shortage of energy capacity and to meet the demand for the same (including in the longer terms), the Company:</p> <ul style="list-style-type: none"> • Participates fully in developing roadmaps for the five-year perspective development of the power industry in the Krasnodar Territory and the Republic of Adygeya • Provides quality service to applicants, accessibility of electricity infrastructure in terms of grid connection of consumers, and development of the power grid complex • Eliminates power grid constraints to enable the grid connection of new consumers and provide quality and reliable power supply to existing electricity consumers • Implements the Company's innovation development programme <p>As part of the creation of a stable infrastructure of the Company's innovation development process, and the creation of a single management circuit, the Company put in place an innovation management system based on GOST R 56273.1-2014/CEN/TS 16555-1:2013 "Innovation Management. Part 1. Innovation Management System" that delivers the following results:</p> <ul style="list-style-type: none"> • Building an organisational structure for innovation management, identifying a competence centre for innovation management and giving it the necessary authorities • Embedding well-established innovation management business processes into the existing management system • Introducing innovation management elements into all business processes • Allocating responsibility for resolving issues in the area of innovation management • Ensuring the conditions for making the best possible managerial decisions in the area of innovation management <p>For more details on results and achievements of the Company in the reporting year, please see the Operating Results section.</p>
 <p>Goal 11: Sustainable Cities and Communities (make cities and human settlements inclusive, safe, resilient and sustainable)</p>	<p>The Company provides reliable and uninterrupted power supply to consumers, ensures environmental safety at power grid facilities and promotes the development of small and medium-sized businesses.</p> <p>For more details on results and achievements of the Company in the reporting year, please see the Operating Results and Sustainable Development sections.</p>
 <p>Goal 12: Responsible Consumption and Production (ensure sustainable consumption and production patterns)</p>	<p>The Company is working on energy saving and energy efficiency improvement in accordance with the regulations of the Russian Federation and the Krasnodar Territory, as well as the energy saving and energy efficiency improvement programme.</p> <p>For more details of the Company's results and achievements in the reporting year, please see the Energy Consumption and Energy Saving subsection in the Sustainable Development section.</p>

UN Sustainable Development Goals with description	Contribution of the Company to the achievement of the goals
 <p>Goal 13: Climate Action (Take urgent action to combat climate change and its impacts)</p>	<p>Commitments under the Stockholm Convention on Persistent Organic Pollutants are met: 731 pieces of equipment containing polychlorinated biphenyls were decommissioned. Equipment containing trichlorodiphenyl is being phased out of operation, and its environmentally sound disposal is ensured, in order to achieve the specified goals of lowering the negative impact on the environmental compartments and maintaining environmental safety at power grid facilities.</p>
 <p>Goal 15: Life on Land (protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss)</p>	<p>In 2022, 2,977 bird diverters were installed. Construction/renovation of 728.48 km of overhead line was carried out using self-supporting insulated wires to preserve biodiversity and ensure ornithological safety. Technical measures were taken to eliminate the risks of oil spills and its penetration into the soil, groundwater and air:</p> <ul style="list-style-type: none"> • Replacement of 185 oil-filled bushings with solid-insulation bushings • Repair (renovation) of emergency oil drainage systems and transformer oil receivers at 31 substations <p>For more details of the Company's results and achievements in the reporting year, please see the Environmental Protection subsection of the Sustainable Development section.</p>

CONTRIBUTION OF THE COMPANY TO THE ACHIEVEMENT OF NATIONAL GOALS OF THE RUSSIAN FEDERATION

By performing its primary functions, the Company helps Russia achieve the objectives set forth in Presidential Decree No. 474 dated 21 July 2020 On the National Development Goals of the Russian Federation for the Period until 2030:

[For more details on the Company's contribution to Russia's national objectives, please see the Operating Results and Sustainable Development sections.](#)

 <p>Population preservation, health and well-being</p>	 <p>Comfortable and safe living environment</p>	 <p>Digital transformation</p>
 <p>Opportunities for self-realisation and talent development</p>	 <p>Decent, efficient work and successful entrepreneurship</p>	