

DISCLOSURE OF INFORMATION

DISCLOSURE SYSTEM

The Information Policy of Rosseti Kuban is aimed at the complete satisfaction of shareholders, investment community, client, contractor, relevant market regulators, public authorities, employees and other interested parties seeking complete, relevant and accurate information about the Company and its activities, as well as the free and unhindered access to such information.

PRINCIPLE OF INFORMATION TRANSPARENCY OF THE COMPANY

Principles	Principle implementation
Regularity, consistency and timeliness	<ul style="list-style-type: none"> Continuity of the information disclosure process, for which the Company has a procedure to coordinate the work of all services and business units of the Company related to information disclosure or the activities of which may result in the need to disclose information Disclosure of information that may materially affect the valuation of the Company and the value of its securities as soon as practicable Disclosure of material information in the Russian Federation Timely provision of information about the Company's position on rumours or unreliable data creating a wrong impression of the Company's situation and the value of its securities, which puts the interests of shareholders and investors at risk
Availability and accessibility	The Company uses a variety of information disclosure channels and methods, primarily electronic, accessible to the majority of stakeholders, which ensure free and unencumbered access of stakeholders to the information disclosed by the Company on a free-of-charge basis and without performing special procedures to become familiar with it
Reliability, completeness and comparability	<p>The Company provides:</p> <ul style="list-style-type: none"> Clarity and consistency of the information disclosed and the comparability of the data provided (the ability to compare the Company's performance over different time periods) Objective and balanced nature of the information provided. When publicising its activities, the Company does not shy away from disclosing negative information about itself which is material to shareholders and investors Neutrality in financial and other disclosures, i.e., independence from the interests of any individuals or groups of individuals. Information is not neutral if the choice of its content or form of presentation is intended to achieve certain results or effects

The Company's information transparency is based on the maximum exercise of the rights of shareholders, their representatives, potential investors and other interested parties to receive information on the Company's activities. The prerequisites for this are:

- Protection of restricted information, including information constituting a state, commercial or other secret protected by law, including personal data, as well as insider information

- Compliance with the rules for the distribution and use of insider information as set out in the Company's internal documents
- The Company has in place the Regulations on the Information Policy¹ describing the goals, objectives, principles, procedures, and terms of information disclosure and the list of data disclosed.

Apart from the data subject to obligatory disclosure, the Company publishes detailed information on its operations, securities and shareholders, as well as its governing and control bodies, significant transactions, and subsidiaries and affiliates.

In parallel with the disclosure of information in Russian, the Company discloses information about the Company (including the announcement of the shareholders' meeting, the Company's annual report, accounting (financial) statements) in English and provides free access to it.

The information about the Company operations is disclosed mostly through publishing the data on the corporate website, in the news feed of the authorised information agency (Interfax), in printed and electronic media, as well as via meetings, interviews, and briefings with the Company's shareholders and other stakeholders, etc.

The information policy shall be implemented by the sole executive body of the Company.

The Board of Directors controls the implementation of the Information Policy Regulations by considering the annual reports of the General Director on compliance with the Information Policy.

The Company ensures the preparation and disclosure of the annual report, which provides shareholders and investors with a full picture of the Company's activities and development during the reporting year. For this purpose, in addition to the information required by

Russian law, the Company strives to include in the annual report additional information as provided for by the Regulation on Information Policy.

The annual reports of the Company for 2015, 2016, and 2018–2021 were shortlisted by relevant annual report competitions held by Moscow Exchange and the RCB media group in the category of the Best Annual Report of a Company with Capitalisation of under RUB 40 billion.

COMMUNICATIONS WITH GOVERNMENTAL BODIES AND PUBLIC ORGANISATIONS

Building effective information channels with target audiences and implementing the Rosseti Group's unified communication policy is Rosseti Kuban's priority in the area of government relations and public relations.

In the reporting year, Rosseti Kuban was actively present in the public space of the regions, providing information support for working meetings of the Company's management with representatives of federal, regional and municipal authorities.

During 2022, a number of working meetings with representatives of the Russian Ministry of Energy, Rosseti Group, the authorities of the Krasnodar Territory and the Republic of Adygeya were covered:

- a working meeting of the Head of the Republic of Adygeya, M. Kumpilov, and acting General Director of Rosseti Kuban, B. Ebzeev, on modernisation of energy infrastructure in the Republic of Adygeya (February 2022)
- a working meeting in Sochi chaired by A. Ryumin, General Director of Rosseti, with B. Ebzeev, acting General Director of Rosseti Kuban, on the functioning and development of the energy infrastructure in the Krasnodar Territory (February 2022)
- a working meeting between the head of Krasnodar, A. Alekseenko, and the management of the Krasnodar branch of Rosseti Kuban on the renovation of the 110/10 kV Pochtovaya substation (April 2022)

- a working meeting between A. Kopaygorodsky, Head of Sochi City Resort, and E. Armaganyan, First Deputy General Director – Director of Sochi Power Grids branch of Rosseti Kuban, on the implementation of investment projects in 2022 (June 2022)
- a working meeting between the management of Rosseti Kuban and the TNS Energy Group on cooperation (July 2022)
- Participation of E. Armaganyan, First Deputy General Director, Director of Sochi Power Grids branch of Rosseti Kuban, in the meeting on implementation of the repair programme and preparation of Sochi power grid infrastructure for the autumn-winter period headed by A. Kopaygorodsky, Head of Sochi City Resort (October 2022)
- participation of the management of Rosseti Kuban in a meeting of the regional headquarters for ensuring the reliability and safety of power supply at the 2022 Congress of Young Scientists in Sochi, chaired by E. Lyapunov, Deputy General Director and Chief Engineer of Rosseti (November 2022)
- a working meeting of the Head of the Republic of Adygeya, M. Kumpilov, with the participation of the management of Rosseti Kuban on the development of the power grid complex and the implementation of measures for grid connection within the framework of major investment projects in the region (December 2022)

- The following PR campaigns were run:
- Information support for the implementation of the Company investment and repair programmes, the preparations to and operations during autumn and winter
 - Prevention of non-contractual and unaccounted consumption of electricity
 - Prevention of electric injuries to outsiders, including children and adolescents, at electric grid facilities
 - Explanation concerning the connection procedures for the Company grids (including the meetings with small and medium-sized business representatives), extending the list of additional services, the fulfilment of energy service contracts for the installation of remote electricity meters for the customers to reduce the electricity losses
 - Creation of awareness among the customers in the Krasnodar Territory and the Republic of Adygeya about the acts of illegal electricity meter replacement by third parties
 - Informational support for Rosseti Kuban measures related to interactions during massive blackouts under hazardous natural phenomena

¹ The Regulations on the Company's Information Policy are published on the website of Rosseti Kuban in the About the Company / Constituent and Internal Documents section.

SOCIAL COMMUNICATIONS

In 2022, the Company continued implementing several target communication programmes to promote the image of a socially responsible company.

In the reporting year, about 120 secondary educational institutions of the Krasnodar Territory and the Republic of Adygeya were covered by measures under the comprehensive Programme to reduce the risks of injuries to personnel and third parties at the facilities of the power grid complex of Rosseti Kuban. More than 250 lectures and lessons on electrical safety were held, with around 20,000 students attending them.

To prevent electric trauma among children, creative contests, topic-related tours, and open days were organised. About 70 initiatives were held. The Company website runs an information platform for the Prevention of Child Electric Trauma containing various aids for teachers to arrange topic-related talks on electric trauma prevention.

To celebrate the 77th anniversary of the Victory, a PR project “Our Veterans” was run on the Company’s official social media pages, featuring photos and videos of power engineers who are veterans of the Great Patriotic War. The official company website continued the historical and memorial project – Virtual Immortal Regiment, where every employee could share his or her family history and tell about relatives-heroes of the Great Patriotic War.

On International Children’s Day 2022, Rosseti Kuban opened the #VmesteYarche themed educational shift at the All-Russian Children’s Centre Orlyonok. Company experts held a lecture on New Age Energy as well as practical classes on electrical safety, master classes and an intellectual game called EnergoZaryad.

In August 2022, at the All-Russian Children’s Centre Orlyonok, as part of the Rosseti Group energy project shift, specialists from Rosseti Kuban conducted a tour of the Lazurnaya

110 kV substation in the Tuapsinsky district, which supplies electricity to the infrastructure and residential buildings of the Orlyonok Children’s Center, as well as the residents of Novomikhailovsky and Lermontovo villages and facilities of the health and recreation sector.

In September 2022, Rosseti’s Young Professionals Open Corporate Championship, based on the WorldSkills methodology, was held in Krasnodar. Rosseti Kuban organised information support for the competition, as well as the opening and closing ceremonies of the Championship.

In November 2022, the Company held an electrical safety lesson, an EnergoZaryad thematic game and a lecture entitled New Age Energy for participants of the Young Power Engineer School at the Smena Children and Youth Centre.

MEDIA COMMUNICATIONS

To promote brand recognition, positive image, and expand the audience of its media influence, the Company undertook close interactions with the leading regional and industrial media in 2022.

Public media events involving the Company’s staff and management were aimed at building a positive and holistic image of the Company, strengthening its business reputation and increasing its publicity capital.

According to the SCAN-Interfax monitoring system, the total number of materials (printed, electronic, radio, TV) mentioning Rosseti Kuban exceeded 21,000 in 2022. There were 6,500 posts on social media.

During the reporting period, more than 670 news items were posted on Rosseti Kuban’s corporate website. The information was also published on the Company’s official social media accounts.

The most significant Company events represented in federal and regional media include:

- Implementation of Rosseti Kuban’s investment campaign: modernisation and construction of new power facilities in the Krasnodar Territory and the Republic of Adygeya

- Development of the power grid complex in the Republic of Adygeya: over the next five years, Rosseti Kuban plans to allocate RUB 5.4 billion for these purposes and to renovate nine major feeding centres
- Elimination of the consequences of the disaster and rehabilitation of power grid facilities during 2022
- Holding of Rosseti’s Young Professionals — an open corporate championship (WorldSkills format) in Krasnodar, based at the Corporate Energy Institute for Continuing Education
- Modernisation of electricity metering systems for household and industrial consumers in the area of responsibility of Rosseti Kuban
- Prevention of illegal placement of fiber-optic communication lines (FOCL) on overhead power line poles, within the Company’s footprint
- Prevention of unauthorised electricity consumption and theft of electrical equipment
- Prevention of child electrical injuries
- PR support for Rosseti Kuban’s socially-oriented projects

In 2022, the Company continued to work on filling the corporate website with the content and improving its structure. The technical upgrade of the website was undertaken to comply with the standards for proper obligatory and voluntary disclosure of information in a timely manner, to maintain the best level of transparency.

The results of Rosseti Kuban’s Public Relations and Media Relations Directorate’s work were highly praised in the regional and federal stages of professional competitions and awards in the field of public relations. At the prestigious ConTEKst Awards in 2022, the Power Engineers Against the Elements project was recognised as the best in the Communication Project category. The team also received a special award in the Social Energy category for covering the development of professional competence and excellence.

CONVENTION AND EXHIBITION EVENTS

In June 2022, Boris Ebzeev, Acting General Director of Rosseti Kuban, took part in the St. Petersburg International Economic Forum. The Company and the EKRA Group signed a strategic partnership agreement at the Forum to advance scientific and technical collaboration in the development and application of cutting-edge and competitive technologies to boost the effectiveness of the power industry.

Boris Ebzeev, Acting General Director of Rosseti Kuban, participated in events organised with officials and leaders of significant public and

private firms during the All-Russian Week of Labour Protection in September 2022. A wide range of themes were discussed, including occupational safety and health management, new technology and digital workplace solutions, educational initiatives, and the adoption of a game approach.

Boris Ebzeev attended Russian Energy Week 2022 in October 2022, where he participated in the business programme and held a number of working meetings.

A delegation from Rosseti Kuban attended the St. Petersburg International Legal Forum in June 2022 and took part in business programme activities.

In December 2022, an employee of the Company won the competition in the field of Power Supply. Power Grids and Systems as part of the XXIII All-Russian Engineer of the Year 2022 Contest.

