

## INDICATORS FOR ENERGY CONSUMPTION AND ENERGY SAVINGS IN 2020–2022

Indicators	UoM	Period			Δ 2022/2021 (%)
		2020	2021	2022	
Consumption of energy resources for household needs of administrative and industrial buildings	ktoe	4.14	4.16	3.90	−6.3
	RUB mn	120.74	123.75	123.39	
Consumption of natural resources for household needs of administrative and industrial buildings	thsd cu.m	68.70	69.45	68.43	−1.5
	RUB mn	2.51	2.62	2.41	
Motor fuel consumption by motor vehicles and special-purpose vehicles	ktoe	8.72	8.79	8.81	0.2
	RUB mn	284.92	303.55	327.67	

## AMOUNT OF ENERGY RESOURCES USED BY THE COMPANY IN 2022

S. No.	Types of resources	UoM	2022 (plan)	2022 (actual)	Variation (%)
1	atomic energy	The resource is not used			
2	thermal energy	Gcal	2,655.85	3,023.67	13.8
		RUB mn	9.18	6.45	
3	electric energy	mn kWh	31.22	28.02	−10.2
		RUB mn	127.20	116.31	
4	electromagnetic energy	The resource is not used			
5	petroleum	The resource is not used			
6	motor petrol	thsd l	4,383.10	4,482.84	2.3
		RUB mn	183.13	189.36	
7	diesel fuel	thsd l	3,312.26	3,030.94	−8.5
		RUB mn	138.15	138.32	
8	furnace fuel oil	The resource is not used			
9	natural gas	thsd cu.m	122.93	94.41	−23.2
		RUB mn	1.69	0.64	
10	coal	The resource is not used			
11	oil shale	The resource is not used			
12	peat	The resource is not used			
13	others	The resource is not used			

## MANAGEMENT SYSTEMS

The Company put in place the following management systems.

## 1. Quality Management System (QMS)

QMS is a part of the Company's overall management system with the own organisational structure, processes, procedures, and resources necessary for the general quality management.

The Company's QMS was put in place and successfully passed certification/recertification audits for compliance with ISO 9001:2008 from 2009 to 2017 and for compliance with ISO 9001:2015 from 2018 to 2021.

In 2022, during the 1st surveillance audit, the certification body ROSTEHSERT, LLC confirmed the compliance of the Company's QMS with the requirements of ISO 9001:2015. The Company received confirmation of the validity of the Quality Austria Certificate Reg. No. 25523/0 dated 19 January 2021.

## 2. Environmental Management System (EMS)

EMS is a part of the Company's overall management system with its own organisational structure, mechanisms, procedures, and resources necessary for management of the environmental aspects of activities through developing and achieving the environmental policy goals.

The Company's EMS was put in place and successfully passed certification/recertification audits for compliance with ISO 14001:2004 from 2009 to 2017 and for compliance with ISO 14001:2015 from 2018 to 2021.

In 2022, during the 1st surveillance audit, the certification body ROSTEHSERT, LLC confirmed the compliance of the Company's EMS with the requirements of ISO 14001:2015. The Company received confirmation of the validity of the Quality Austria Certificate Reg. No. 04287/0 dated 19 January 2021.

## 3. Energy Management System (EnMS)

EnMS is a part of the Company's overall management system, which has a well-defined organisational structure and focuses on fulfilling the provisions stated in the energy policy through the Programme on Energy Saving and Energy Efficiency Improvement.

The Company's EnMS was put in place and successfully passed certification/recertification audits for compliance with ISO 50001:2011 from 2015 to 2020 and for compliance with ISO 50001:2018 from 2018 to 2021.

In 2022, during the 1st surveillance audit, the certification body Russian Register Certification Association confirmed the compliance of the Company's EnMS with the requirements of ISO 50001:2018. The Company received confirmation of certificate No. 21.2469.026 dated 8 December 2021.

## 4. Labour Safety and Health Protection Management System (LS&amp;HPMS)

The LS&HPMS is a part of the general management system that helps manage risks and improve occupational health and safety performance.

The Company's LS&HPMS was put in place and successfully passed certification/recertification audits for compliance with ISO OHSAS 18001:2007 from 2009 to 2020 and for compliance with ISO 45001:2018 from 2018 to 2021.

In 2022, during the 1st surveillance audit, the certification body ROSTEHSERT, LLC confirmed the compliance of the Company's 45001 with the requirements of ISO 45001:2018. The Company received confirmation of the validity of the Quality Austria Certificate Reg. No. 01101/0 dated 19 January 2021.

## 5. Innovation Management System (IMS)

The IMS is part of the Company's overall management system, which defines the basic principles of innovation and scientific & technological development aimed at improving the efficiency of Rosseti Kuban's operations through the development and implementation of new technologies, engineering, production and market launch of new innovative products and services.

In 2022, during the certification audit, the certification body ROSTEHSERT, LLC confirmed the compliance of the Company's IMS with the requirements of GOST R 56273.1-2014/CEN/TS 16555-1:2013. The Company received Certificate of Conformity No. ROSS RU.FK11. K00649 dated 21 June 2022.

The Company's management systems comply with the requirements of international standards ISO 9001, ISO 50001, ISO 14001, ISO 45001 and GOST R 56273.1-2014/CEN/TS 16555-1:2013 and are combined in an integrated management system.

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**INFORMATION ON AVAILABILITY OF CERTIFICATES**

Management system	Certificate validity	Certification authority
ISO 9001 <sup>1</sup>	18.02.2024	ROSTEKHSERT, LLC
ISO 14001 <sup>2</sup>	18.02.2024	ROSTEKHSERT, LLC
ISO 45001 <sup>3</sup>	18.02.2024	ROSTEKHSERT, LLC
ISO 50001 <sup>4</sup>	28.12.2024	Russian Register Certification Association
GOST R 56273.1-2014/CEN/TS 16555-1:2013 <sup>5</sup>	21.06.2025	ROSTEKHSERT, LLC

Main participants of the management systems:

- Board of Directors of the Company
- Company's executive bodies – General Director and the Management Board
- Representative of the Company's management on the relevant management system
- Business unit that supports the functioning of management systems
- Business units of the Company and S&As involved in the functioning of management systems

**KEY OPERATING RESULTS OF THE MANAGEMENT SYSTEMS**

<p>Increased reliability and stability of power supply</p> <hr/> <p>For more details, see <a href="#">Reliable and Efficient Operation of the Energy System section</a>.</p>	<p>Enhanced energy efficiency</p> <hr/> <p>For more details, please see the <a href="#">Energy Consumption and Energy Saving section</a>.</p>
<p>Higher safety of power supplies</p> <hr/> <p>For more details, see <a href="#">Reliable and Efficient Operation of the Energy System section</a>.</p>	<p>Environmental safety</p> <hr/> <p>For more details, please see the <a href="#">Environmental Protection</a>.</p>
<p>Labour safety and health protection during production activities, including reduction of total number of accidents in keeping with Labour Safety and Environmental Protection statutory requirements</p> <hr/> <p>For more details, please see the <a href="#">Occupational Health and Safety Section</a>.</p>	<p>Enhanced quality level of grid connection services</p> <hr/> <p>For more details, please see the <a href="#">Grid Connection section</a>.</p>
<p> In general, Management Systems demonstrated <b>positive operating results</b> over the past year.</p>	
<p>Improved procurement performance</p> <hr/> <p>For more details, please see the <a href="#">Innovative Activities section</a>.</p>	

**ANTI-CORRUPTION POLICY OF THE COMPANY**

Rosseti and its S&As' Anti-Corruption Policy sets forth a consistent approach to compliance with Clause 13.3 of Federal Law No. 273-FZ dated 25 December 2008 On Combating Corruption in Part that Concerns the Company's Obligations to Develop and Put in Place Measures to Prevent and Combat Corruption, including:

- Identification and further elimination of causes of corruption (anti-corruption)
- Identification, prevention and suppression of corruption and sundry offences
- Minimisation and (or) liquidation of the consequences of corruption and sundry offences

[The full text of the Anti-Corruption Policy of the Company is available in the About the Company / Anti-Corruption Policy section on the official website of Rosseti Kuban.](#)

In the reporting year, the Anti-Corruption Plan for 2022 was approved by Order of Rosseti Kuban No. 73-od dated 9 February 2022.

In 2022, the following was done to promote the Company's Anti-Corruption Policy.

Anti-corruption policy aspect	Measures taken in 2022
Establishment of the inner control and risk management process to prevent and combat corruption	Reports on the results of anti-corruption monitoring for 2021 and the first six months of 2022 were prepared and forwarded to the Management Board, the Audit Committee and further to the Board of Directors of the Company for review. The reports were reviewed and taken into account by the Audit Committee and the Board of Directors of the Company without any comment. The 2nd line of defence report for 2021, along with the results of self-assessment of control procedures efficiency as of the end of 2021 and quarterly updated passports of functional risks, business process risks, and Progress report on the Risk Management Action Plan for the Anti-corruption sub-process were prepared and forwarded to the Company's management
Identification and clearing of conflict of interests	During annual declaration of conflicts of interest of employees for 2021, 2,255 declarations were collected and 5 pre-conflict situations in the Company's branches were identified. By the end of 2022, all pre-conflict situations were resolved. Rosseti Kuban Corporate Ethics Compliance and Conflict of Interest Commission had two meetings. They reviewed the submitted statements of income, property and property liabilities born by the top managers or their immediate family members in 2021. As a result, no signs of affiliation, conflict of interest, or pre-conflict cases were identified. Conflicts of interests were declared for candidates for vacant positions at the Company. In 2022, 173 opinions were issued on the screening of candidates applying for vacant positions at Rosseti Kuban, 43 of which were negative
Development and introduction of standards and procedures to ensure good practice	In 2022, agreements on compliance with the requirements of the Anti-Corruption Policy and the Code of Corporate Ethics and Conduct of Employees were obtained from 86 new hires of the Company. The Company developed and effected six organisational decrees on anti-corruption compliance and the implementation of its Anti-Corruption Policy
Review and verification of reports of possible corruption and sundry abuses	In 2022, the Company received 11 reports of possible corruption and other abuses via the feedback form in the Anti-Corruption Policy section of Rosseti Kuban's website. The Company carefully looked into every such report. None of the reported cases was confirmed

<sup>1</sup> ISO 9001 — Quality management system.

<sup>2</sup> ISO 14001 — Environmental management system.

<sup>3</sup> ISO 50001 — Energy management system.

<sup>4</sup> ISO 45001 — Labour Safety and Health Protection Management System.

<sup>5</sup> GOST R 56273.1-2014/CEN/TS 16555-1:2013 — Innovation Management System.